



REPORTING FOR COPs 6 & 7

Contact Information

COMPANY NAME: **O.B.I.OFFICINA BIGIOTTERIE ITALIANA srl**
DATE: **15/01/2024**
REPORTING PERIOD: **01/01/2023 – 31/12/2023**
CONTACT: **acquisti@obi.it**

COMPANY MANAGEMENT SYSTEMS

OBI srl have the following policies in place, *Company Policy rev.13/10/2023* and *Code of Ethics and Conduct rev.13/10/2023*, detailing our commitment to respect human rights throughout our supply chain and our supply chain due diligence on the following minerals: *gold, silver and PGM (platinum group metals)* originating from conflict-affected and high-risk areas. **OBI srl** endorse these policies to our suppliers and stakeholders by distributing them via website link <https://www.obi.it/i-nostri-valori> or e-mail, these policies can also be accessed by our internal stakeholders via notice boards where all policies are present and externally via website link <https://www.obi.it/i-nostri-valori>.

To support supply chain due diligence, we have implemented the following internal measures:

- *Suppliers Risk Assessment*
- *Supply chain Policy*
- *Supply chain procedure PO8.4-1 rev.2 dated 07/12/2023*
- *Annual Review*

The senior manager responsible for overseeing supply chain due diligence is *Antonio Abate as RJC and Supplier Responsible*. To aid us in identifying our human rights impacts we have developed and implemented the following systems:

- *Human Rights Due Diligence*

we have the following human rights policy in place *Company Policy rev.13/10/2023* and *Code of Ethics and Conduct rev.13/10/2023*. The senior manager responsible for overseeing our human rights impacts is *Antonio Abate as RJC and Supplier Responsible*.

OBI srl have established a system of controls and transparency over our supply chain, which include our approach for identifying suppliers and identifying sources of our precious metal materials; all precious metal materials suppliers are listed in our *Risk Assessment* where is identified:

- Supplier name
- Supplier addresses
- Fourniture
- Certifications
- Risk level

As a company we communicate our expectations regarding human rights and supply chain due diligence by sending to our precious metal materials suppliers via e-mail our *Company Policy, Code of Ethics and Conduct* and our *Supplier*



REPORTING FOR COPs 6 & 7

Disclosure to be signed. In addition to this, when needed, we also take an audit to strengthen our engagement with suppliers; the outcome of doing so has been very positive, all our suppliers are RJC certified and accepted our policies; the risk of our supply chain is LOW.

Our grievance mechanism for internal stakeholders can be accessed via *Reporting Box* that can be found in the break area, our external grievance mechanism is available via **website** <https://www.obi.it/i-nostri-valori>.

Till today no grievances **have been** received. The employee responsible for these grievance mechanisms is *Antonio Abate as RJC and Supplier Responsible*.

IDENTIFIED & ASSESSED RISKS

We assess our own and supplier's due diligence practices and those relating to human rights by using

- Human Rights Due Diligence
- Suppliers Evaluation Risks

During our assessment of our own and our supplier's due diligence practices and those relating to human rights, we identified none HIGH potential and actual risks within our supply chain.

STRATEGY

Our risk assessment findings are received by *Antonio Abate as RJC and Supplier Responsible*.

To respond to eventual risks identified within our supply chain, we use our Risk Management Plan as described in our system procedures. Our risk management plan consists of:

- Risks Identification
- Processes involved
- Stakeholders
- Root causes analysis
- Consequences
- Risks evaluation (Probability x Severity)
- Strategy to respond to the risks and impacts identified
- Timescales
- Action taken

OBI srl provided the training regarding human rights to our employees on *10/01/2024*; this training included information on:

- Standard RJC-COP-April-2019
- Responsible supply chain
- Human Rights and Working Conditions
- Health, Safety and Environment
- Corporate Policy
- Social and Human Rights
- Commercial, Anti-Corruption, Anti-Bribery and Anti-Money Laundering Policy
- Security

OBI srl communicate to our stakeholders regarding our due diligence activities and efforts to prevent human rights risks. This communication is in the form of Annual Report published on the website link <https://www.obi.it/i-nostri->



REPORTING FOR COPs 6 & 7

[valori](#). When a human rights risk is identified we communicate the risk and how we are addressing it to potentially affected stakeholders by sending e-mail.

Since our last report no grievances have been raised

CARRY OUT A THIRD PARTY AUDIT (OPTIONAL INFORMATION)

OBI srl has joined the RJC in 2023 and is not yet certified.

In support of our continuous improvement journey, our third-party RJC audit will take place within our organisation against the RJC COP 2019 on January 2024.